

2023 ANNUAL REPORT

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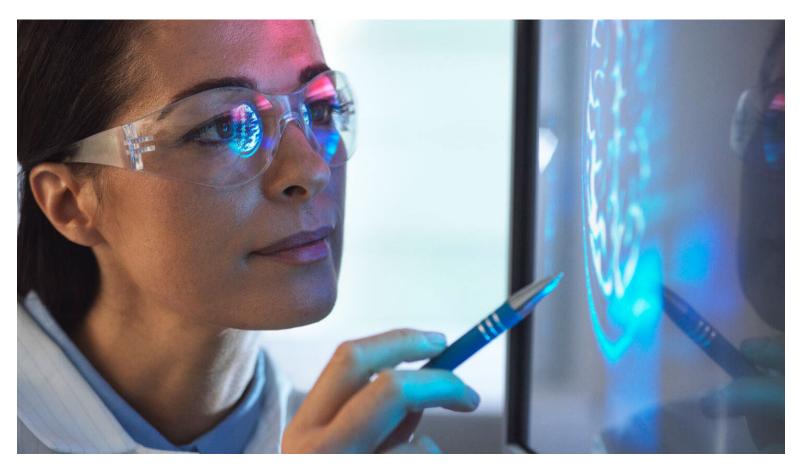






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ANNUAL MEETING AGENDA Wednesday | March 6, 2024

11:30 a.m. Meet & Greet

11:40 a.m. Lunch

12:05 p.m. Welcome, John Wade, RAEDI President **12:10 p.m.** Platinum Sponsors – Mayo Clinic & DMC

12:15 p.m. Introduction of Panel by Moderator Vivien Williams, KTTC

12:20 p.m. Panel Discussion

1:00 p.m. Adjourn



Moderator - Vivien Williams, KTTC

Vivien Williams is an expert in consumer-facing health and medical communication. She's an Emmy Award winning TV news anchor/health reporter with segments that have run in markets nationwide, including KNBC, WABC, WMAQ, Today, CNN and Everyday Health, hosted by Sanjay Gupta. She's also the interim host for KTTC TV's lifestyle show, Midwest Access. Viv helped create the Mayo Clinic News Network (online site) and Mayo Clinic Radio. She was the co-host and executive producer of NBC's lifestyle show, Health and Happiness with Mayo Clinic, she hosts the podcast Health Fusion, and is a health/medical reporter for Gray TV's new national magazine show, InvestigateTV+.



Panelist - Christina Zorn, J.D., Chief Administrative Officer, Mayo Clinic Christina Zorn, J.D., is the chief administrative officer of Mayo Clinic. In partnership with Gianrico Farrugia, M.D., Ms. Zorn is responsible for administrative functions in the clinical practice, research, education, and Mayo Clinic Platform, as well as in enterprise shared services, including communications, development, enterprise risk management, facilities, finance, human resources, information technology, security, and strategy. Prior to her appointment as chief administrative officer, Ms. Zorn served as vice chair of Administration, Mayo Clinic, and chief administrative officer of Mayo Clinic in Florida.



Panelist - Dr. Dana Allen-Tully, CEO, Gar-Lin Dairy & Gar-Lin Agronomy Companies

Dr. Dana Allen-Tully serves as the CEO for Gar-Lin Dairy and Gar-Lin Agronomy Companies. Her family dairy currently milks 1,750 cows and farms 4,400 acres to sustainably support the business, now and into the future. The dairy ships about 20,000 gallons of milk per day and markets 170,000 bushels of grain annually. She has served on several agricultural producer and advisory boards over the years. Her most recent position includes serving as President of the Minnesota Corn Growers Association.



Panelist - John Lenga, Jr., CEO, Crenlo Engineered Cabs

John joined Crenlo Engineered Cabs, a private equity backed company, in November of 2019 where he served as an Expert Advisor to Angeles Equity Partners then migrated into the Chief Financial Officer role in April 2020 and has been serving as its Chief Executive Officer since August 2021. Prior to Crenlo Engineered Cabs, John spent 16 years with Autoneum, a Tier 1 automotive supplier, serving as its Chief Executive Officer, Head of Business Group North America.

Message from RAEDI President JOHN WADE

Thank you RAEDI investors for your continued support and investment in RAEDI. During the year, we have implemented several projects including:

Advancement of the Mayo Clinic Business Accelerator 2.0. This program, a collaboration with Mayo Clinic Ventures, was developed in spring 2023 to build on the success and lessons of the original accelerator. Implementation is set for 2024 and aims to strengthen innovation, support startups, and translate groundbreaking ideas into tangible benefits. With the expertise of Mayo Clinic Ventures, the new accelerator is primed to lead in healthcare innovation.

RAEDI, along with People's Energy Cooperative, DEED, and other partners, is working to assess and identify **shovel-ready sites** for development throughout our region.

Our Economic Development Fund (EDF) has played a pivotal role in fueling the growth of base businesses and has allocated \$3.5 million since inception. By providing these investments, the EDF has supported businesses and empowered them to thrive and contribute to the community's economic well-being. For every dollar invested, the community has received a \$53 return.

We have partnered with our investor communities to create the **RAEDI Communities' Council**. Representatives from Byron, Chatfield, Kasson, Pine Island, Plainview, and Stewartville meet monthly to discuss economic development initiatives and strategies to help advance the growth of our area.

Small Business Development Center, led by RAEDI, helped business owners access over \$9,952,219 in capital, created 105 jobs, and started 29 small businesses. These goals were accomplished with the help of its Sub-Regional Satellite Centers, local economic development partnerships, and lending institutions. SBDC also delivered 16 workshops for small businesses to attend in which content focused on funding and growing small businesses, taxation, money Issues, marketing, finding local support resources, and improving profitability. Services have been expanded to be delivered in 5 different languages.

The Southeast Minnesota Capital Fund II (SMCF II), launched in 2022 with \$7 million in capital, has made 12 investments over the past 18 months in 11 Minnesota companies. SMCF Fund I, launched in 2017 with \$2 million in capital, is fully invested in 14 companies. Of those, there has been one exit via acquisition.

The Economic Development Center stands as a landmark of progress and collaboration. This facility brings together an ensemble of partner organizations, each dedicated to nurturing innovation and fostering growth. Entrepreneurs and small business owners can now access a comprehensive suite of business support services under one roof bridging the gap between ambition and success. With its integrated approach, the center exemplifies the future of economic advancement and promises a brighter future for aspiring business minds.

The RAEDI Foundation received a \$15,000 grant from the National League of Cities to champion inclusive entrepreneurship. The City of Rochester also complemented this with a \$5,000 contribution. Utilizing these funds, the RAEDI Foundation has installed targeted billboards throughout Rochester, organized a workshop for ecosystem capacity builders, and launched targeted digital advertising campaigns.

In the fall of 2023, RAEDI formed a partnership with the **FDIC's Consumer Affairs** division to help promote economic inclusion, community development, and the goals of the community reinvestment act. Workshops will be offered in 2024 to support these efforts.

RAEDI is undertaking a comprehensive analysis of services offered by **Entrepreneurial Support Organizations (ESO)**. This strategic approach aims to identify and bridge service gaps thereby laying the groundwork for the creation of community-centric programs.

RAEDI is developing meaningful tools to grow and expand our economy. The result of our shared efforts will be growth and opportunity for Rochester area communities, businesses, and residents. You are a partner in our work, and because of your ongoing support, our team will remain in a position to continue this great work.

2024 BOARD OF DIRECTORS



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Sam Slightam Jimmy's Salad Dressings & Dips



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Alison ZelmsCity of Rochester

RAEDI STAFF



John Wade President



Tonya BernardDirector of Business
Operations



Kirk BustromDirector of Economic
Development



Tawonda BurksDirector of Operations



Molly Schmidt
Director of Marketing and
Communications



Mark Thein SBDC Regional Director



Julie Herrera-Lemler SBDC Program Manager



Rick Indrelie
SBDC Consultant

TOGETHER WE SEE A WAY TO BUILD A BRIGHTER FUTURE

FOR OVER 65 YEARS, Knutson Construction has been building strong relationships and making dreams a reality in Rochester and beyond. In that time, we've established meaningful partnerships and worked on numerous iconic projects that have shaped the landscape of downtown.

From innovative healthcare facilities to historic government spaces to best-in-class schools, we are dedicated to continuing to make our community a wonderful place to work, live, and play.

Let's build something incredible — together.



2024 RAEDI INVESTORS

504 Corporation A.B. Systems, Inc. Altra Federal Credit Union Associated Bank Beckley's Office Products Benike Construction The Boldt Company Bowman Tool & Machining, Inc. Bremer Bank Charter Communications City of Byron City of Chatfield City of Kasson City of Pine Island/EDA City of Plainview City of Rochester City of Stewartville Coulee Bank Cozen O'Connor Crenlo Engineered Cabs Custom Alarm CWS, Inc. DBS Group Destination Medical Center Dunlap & Seeger, P.A. Eagle Rock Bank **Edina Realty** Elcor Realty of Rochester, Inc.

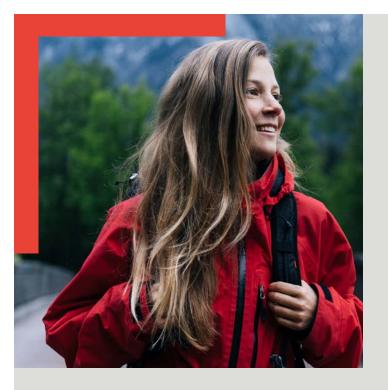
Express Employment Professionals

F&M Community Bank First Alliance Credit Union First Security Bank — Byron Fredrikson & Byron, P.A. Hamilton Real Estate, Inc. Hawkins Ash CPAs. LLC Heartman Insurance The Hexum Companies Home Federal Savings Bank Industrial Realty Group, LLC ISG, Inc. limmy's Salad Dressings and Dips Johnson Printing Company KIMT News 3 **Knutson Construction Services** Kraus-Anderson Construction Company Kruse Lumber KTTC/Gray Television, Inc. Mayo Clinic Merchants Bank MetroNet Minnesota Energy Resources, Inc. North Risk Partners Olmsted County Olmsted Medical Center

Pace International

People's Energy Cooperative

Post Bulletin Premier Bank Minnesota Ready-Mix Concrete Company, LLC Rebound Partners Rion, Inc. Rochester Area Builders, Inc. Rochester Area Chamber of Commerce Rochester Community and Technical College Rochester International Airport Rochester Public Utilities Rochester Sand & Gravel -Division of Mathy Construction Root River State Bank - Chatfield RSM US LLP **RSP Architects** SeeMe Productions Smith Schafer & Associates Southeast Minnesota REALTORS Support Unlimited, Inc. Think Bank Titan Development & Investments U.S. Bank Vyriad Weis Builders, Inc. Wendland Utz West Bank **WSB** Xylo Technologies, Inc.



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Stewartville 1960 1st Ave NE 507-504-1060

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RAEDI ECONOMIC DEVELOPMENT CENTER (EDC)

The Economic Development Center (EDC) is a one-stop center helping to increase access to business and startup services for entrepreneurs and small businesses. Partners include RAEDI, SBDC, Collider, Black Entrepreneurship Team, SAKAN, SCORE, and SE Minnesota Capital Fund.

SBDC	COLLIDER	RAEDI
141	102	40
Attendees Participated in 8 SBDC Classes	Hours of Educational Events	Meetings & Events
349	396	600
One-on-One	Attendees	People Attended
Consultation Sessions		Includes EDC Grand Opening,
183	48	RAVE 2022, RAEDI Board Meetings,
Served 93 BIPOC	Workshops,	small group
34 Women	meetups, and other events	meetings, EDC/FDIC Event, and individual meetings.





ECONOMIC DEVELOPMENT FUND (EDF)

The EDF, created because of the City of Rochester's 2012 half-cent sales tax reauthorization, invests up to \$250,000 in projects resulting in business investment, creation/retention of living wage jobs, and generation of property tax revenue thus facilitating growth of the local economy. RAEDI has begun working on EDF 2.0 after the passage of the renewal of the sales tax that passed from voter support at the polls in November 2023. The RAEDI board requested \$5 million of the \$50 million proposed, under the economic vitality fund, to replenish the EDF.



The Pneumeric Capnospot© improves treatment outcomes in patients affected by traumatic pneumothorax by providing visual, objective and real-time feedback about needle placement during decompression. They were approved for an EDF \$200,000 investment in March 2023.

47

total loans or investments since 2013

190

direct jobs created, 121 in Rochester

\$172M

in funding raised by portfolio companies (53x EDF amount received) **EDF STATS**

54%

have product sales

\$66,000+

yearly salary per employee

\$8.0M

in yearly payroll paid by portfolio companies in Rochester \$3.45M

invested since 2013

46%

are women or minority led

114,470

square feet of space occupied by companies in Rochester



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- Advice focused on you not us.



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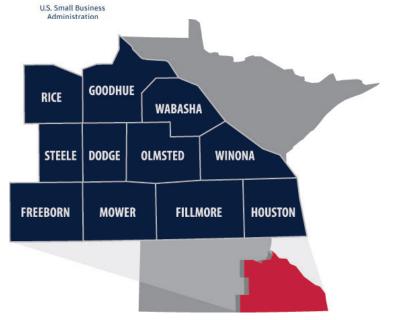
SMALL BUSINESS DEVELOPMENT CENTER (SBDC)



The Small Business Development Center (SBDC), operated by RAEDI, offers confidential counseling, at no cost, to help businesses in southeast Minnesota identify, understand, and overcome the challenges of starting a business. SBDC's main office is in the Economic Development Center in Rochester, located on the sixth floor of the Minnesota BioBusiness Center.



SBDC's satellite partners are critical to its success and helping the organization cover the 11-county region. The partners help support SBDC's activities with funding and marketing. They also provide office space and administrative assistance to meet with local entrepreneurs in their respective areas. We appreciate their commitment to the network and the work they do on behalf of the SBDC region.



SBDC PARTNERS AND SATELLITE LOCATIONS

- Alliance of Chicanos, Hispanics, and Latin Americans (ACHLA)
- Collider Foundation
- Development Center of Austin
- Faribault Chamber of Commerce and Tourism
- Owatonna Area Business Development Center
- Red Wing Ignite
- Southern Minnesota Initiative Foundation

	11-County Region 2023 \$9,952,219		Rochester 2023 \$1,411,732		Olmsted County 2023 \$4,166,731	
Commercial Equity Capital						
	Clients Served	Hours	Clients Served	Hours	Clients Served	Hours
White/Caucasian	79	577.25	118	671.5	155	952
Hispanic	54	266	17	106.5	18	107.5
Women	273	1773.5	37	257.5	41	273.5
Black African	84	449.75	54	310.25	56	313.5
Asian American	31	245.5	18	170.75	21	179.25
Veterans	24	104.5	6	18.75	8	49
Native American/Alaskan	8	30	2	9.5	2	9.5
Hawaiian/Pacific Islander	2	6.75				
Totals	555	3453.25	252	1,544.75	301	1,884.25

Source: Neoserra-SBDC Tracking System- January 2024.

SBDC SERVICES

SBDC's team of professional consultants assist with:

- Business Plan Development
- Financial Analysis/ Planning
- Cash Flow
 Management And
 Budgeting
- Operation
 Assessments
- Loan Packaging
- Tax Consulting
- Payroll/Accounting
- Marketing Plan Development
- Digital Marketing/
 Social Media

- Event Marketing
- Data Analytics
- Cyber Security
- Logo Development/ Branding
- Customer Service Improvements
- General Startup
 Assistance
- Pitch Coaching
- Purchasing A Business
- Selling A Business/ Exit Strategy
- Building/Property
 Purchases



SBDC Consultants

Wendy Anderson Ayodeji Oyebola

Jamie Bjerke Jose Pelaez

Tawonda Burks Dariale Rodulfo Ruiz Jan Degallier Mehrdad Shabestari

Julie Herrera-Lemler Gary Schott
Rick Indrelie Juliana Silva
Nort Johnson Kim Sin
Aaron Keenan Eric Stone

Aaron Keenan Eric Stone
Ben Koppel Mark Thein
Matt Lessard Randii Waddell

Eve Mayer Sean Williams

Juan Molina

SBDC REGIONAL INVESTORS

504 Corporation

Altra Federal Credit

Union

Bremer Bank

City of Preston

City of Red Wing - Port

Authority

City of Rochester

Coulee Bank

First Alliance Credit

Union

First Security Bank

Foresight Bank

Frandsen Bank & Trust

Home Federal Savings

Bank

Mayo Clinic

Merchants Bank

Peoples State Bank

Rice County

Think Bank

United Farmers State

Bank

West Bank

WNB Financial

Southern MN Initiative

Foundation

Department of

Employment and

Economic Development

Former and Current

SBDC Clients

Rochester Community

and Technical College

SBDC CLASSES

In 2023, SBDC staff offered free classes to individuals interested in starting a business as well as current small business owners.

Classes included:

- Culturally Responsive Business Startup Workshop (series)
- Google Business Profile Workshop
- Personal and Business Credit Workshop
- Tax Seminar
- 10 Ways to Improve the Profitability of Your Business
- Lunch & Learn: Business Planning 101
- Setting & Adjusting Pricing
- How Do I Start a Business? (series)

SOUTHEAST MINNESOTA CAPITAL FUND (SMCF)



The Southeast Minnesota Capital Fund provides equity capital to high growth seed and early stage Minnesota companies with a preference for those located in SE Minnesota.



total capital

investors

investments in 14 companies since inception

SMCF

Launched March 2022

total capital

investors

investments since 2022

PORTFOLIO OF COMPANIES



Devices for orthopedics







Diagnostics



Healthcare IT



Devices for orthopedic compression



Biotech therapies for canines



Devices for cardiovascular procedures



Devices for fecal incontinence



Devices for breast reconstruction



Devices/diagnostics for concussion



Devices for carpal tunnel



Pharma/virotherpy for oncology



Healthcare IT for ER & ICU



Diagnostics for hypertension



Devices for GI/metabolic disease





Devices for Prosthetics



Devices for OB/GYN

TABLE SPONSORS



































Deep Respect Proud Support

Proud to support RAEDI and its initiatives that retain, grow and diversify the greater Rochester area economy.

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R.A.V.E. (Recognizing Awarding Valuing Entrepreneurs)



John Aho and Sasha Gentling



Kerry and Jane Kingsley



Mary Hartman and Charles Ellwood



Bowman Family

The 10th annual R.A.V.E. event was held on November 14, 2023. Five awards were given out with three in the entrepreneurial category, one lifetime achievement, and one warrior award. This event is an opportunity to recognize those building the entrepreneurial ecosystem and celebrate the individuals and organizations supporting entrepreneurs through programming, funding, and advising.

The award winners in the entrepreneur category were John Aho and Sasha Gentling, co-founders of Pneumeric, Inc. in Rochester, Mary Hart, founder of StableFeed in Kasson, and Kerry and Jane Kingsley, co-founders of Kingsley Mercantile in Harmony. The Lifetime Achievement award went to Bill Bowman, owner of Bowman Tool & Machining in Rochester since 1977. The Warrior recognition was awarded to James Rogers, Chief Business Development Officer at Mayo Clinic, for his commitment to entrepreneurship and business development in the Rochester area.



James Rogers and John Wade













RAEDI Communities' Council

RAEDI has partnered with our investor communities to create a Communities' Council. Representatives from Byron, Chatfield, Kasson, Pine Island, Plainview, and Stewartville meet monthly to discuss economic development initiatives and strategies to help advance the growth of our area. Michele Peterson, City of Chatfield, was appointed to represent the council on the RAEDI board for 2024.

Examples of topics the council may address and potentially advance to the RAEDI board and/or formulate position statements in 2024 include: countywide abatement policies, affordable housing, county GO Bonding for economic development projects, state and local housing strategies, and regional comprehensive economic development policy (CEDS) engagement.





Destination Medical Center (DMC)

economic initiative in Minnesota

and the catalyst for growth

in Rochester.

the largest public-private

residents and visitors: Peace Plaza and Heart of the City, Discovery Square, and Housing.



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